

March 4, 2024 @ 6:00pm

**Special Meeting - Assistant Fire Chief Interviews**

**Present** – Chair Jon Auge; Supervisors Bob Steele, Jim Roach; Fire Chief Chad Allord.

**Called to Order** – Chair J. Auge called the Interview Meetings to order at 6:01 PM.

The Employment Interview Panel Rating Form was reviewed and utilized in the interviews. Ratings were 1-Low to 5-High based on:

- Minimum/Desired Qualifications
- Motivation, Attitude & Character
- Use of Judgement
- Communications
- Interest in the Position

Interviews were conducted. Applicants were asked a variety of questions by the board and provided an opportunity to ask questions of the board.

**Applicants Interviewed were:**

- E. Anderley – 11 years of service with MTFD
- J. Fuhrmann – 6 years of service with MTFD
- S. Johnson – 13 years of service with MTFD
- T. Yeager – 26 years of service with MTFD
- J. Swensen - 3 years of service with MTFD

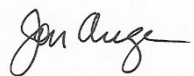
Upon completion of each interview, the board scored each applicant and discussed their strengths and fit for the position.

Following the last interview, the board discussed all applicants one final time. B. Steele made a **motion (1)** to appoint Tim Yeager as Assistant Fire Chief of the MTFD, seconded by J. Roach. Motion carried, all in favor.

The board asked Fire Chief Allord to communicate the board's decision to all applicants.

**Adjourn** – B. Steele made a **motion (2)** to adjourn, seconded by J. Auge. Motion carried, all in favor. The meeting was adjourned at 8:40 PM.

Respectfully submitted,



J. Auge, Chair