



**MISSION TOWNSHIP
CROW WING COUNTY, MINNESOTA**
Resolution No. 2023-11

**RESOLUTION ADOPTING DISCRIMINATION AND
HARASSMENT PREVENTION POLICY**

WHEREAS, Title VII of the Civil Rights Act of 1964, the Minnesota Human Rights Act, and other related employment laws prohibit unlawful discrimination and harassment in employment and provision of government services;

WHEREAS, the town is committed to promoting a workplace free of unlawful discrimination and harassment;

WHEREAS, the town supports those subjected to illegal discrimination and harassment in reporting such conduct;

WHEREAS, discrimination and harassment interfere with the efficient and productive administration of the Town's activities, increase the cost of the Town's activities, and undermine trust in local government;

WHEREAS, the town believes the use of a policy describing prohibited discrimination and harassment will help prevent illegal discrimination and harassment, support those subject to illegal conduct in reporting such conduct, and ensure the problem is addressed properly,

NOW, THEREFORE, BE IT RESOLVED, by the Town Board that we adopt the attached Discrimination and Harassment Prevention Policy and direct that a copy be provided to all current and future employees.

Adopted this 14th day of August 2023.

BY THE TOWN BOARD

Jon Auge, Chair

Attest: _____
Anna Anderson, Clerk